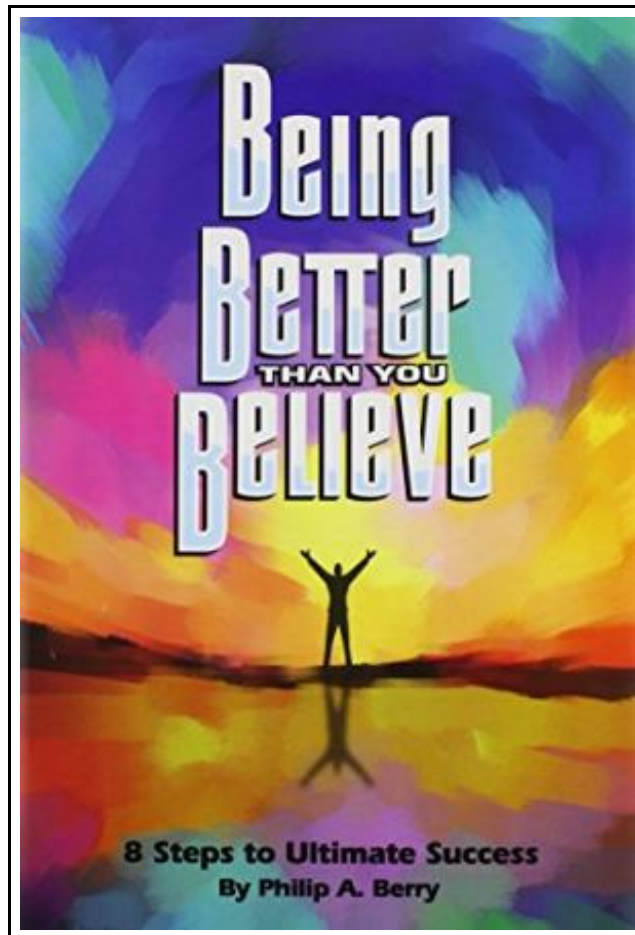


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(Dr. Pat Hegmann)

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Outskirts Press. Hardcover. Book Condition: New. Hardcover. 202 pages. Dimensions: 9.1in. x 6.3in. x 0.8in. The purpose of this book is to identify specific ways for individuals and organizations to move from their present levels of performance to higher levels of capability and effectiveness. It outlines 8 discrete steps that can be taken to promote change. By using the principles outlined in each of the steps, individuals and organizations will be much more successful and fulfilled. Whether you are looking for a job, searching for a significant other, trying to increase your company productivity, or increasing your organizations effectiveness, you will find the answers to some of your most persistent questions. Furthermore, there are thought stimulators at the end of each chapter which provide a guide and specific action steps. This book is philosophical and yet very practical. It will spur action and initiative while providing insights that question your present behavior. Philip Berry is the President of Philip Berry Associates, LLC. The focus of Philip Berry Associates LLC is on a broad range of human capital improvement programs including executive coaching programs; personal branding, global talent development, and global diversity, along with targeted leadership, employee engagement, and innovation training programs. Prior to this he was Vice President, Global Workplace Initiatives and Corporate Officer for Colgate-Palmolive, a global consumer products company executing diversity and inclusion strategies on a global basis. He subsequently held senior Human Resources positions, serving over 60 countries throughout Central Europe, Russia, Africa, Middle East, Latin America and European Divisions. Prior to joining Colgate, Philip acquired broad Human Resources expertise at Procter and Gamble. He also worked at the Triborough Bridge and Tunnel Authority as Vice President, Human Resources and at Digital Equipment Corporation and IBM. A frequently sought out motivational speaker, Philip is also the Vice Chairman of the...

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